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Date: 3. 12. 2012

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MEMORANDUM: R.L. Matchett
Acting Director-General

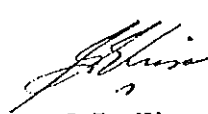
Issues for Consideration at John Oxley Youth Centre

I refer to our discussion concerning issues to be addressed at the John Oxley Youth Centre.

In my view the following issues (in priority order) could be examined.

1. Clarification of grievance procedures to staff at all levels.
2. Resolution of personnel issues referred over a period of time to Head Office for decision. In the main these relate to Sabina Konicanin, Marietta Pearce, Lorraine MacGregor and Danny Lannen.
3. Staff training - both initial and long term.
4. Staff safety issues.
 - (a) Operationalisation of an effective alarm system;
 - (b) Inadequate seclusion facilities which has an effect on child management;
 - (c) Categories of children detained. (There are no alternatives at the present time. The Centre was designed to house the less difficult children and Wilson was to retain the difficult children. The purpose of Wilson changed which in turn changed the clientele of John Oxley Youth Centre.)
 - (d) Structural problems e.g. steep stairs, inadequate lighting in the staff car park.
5. Re-establishment of management authority.

If positive outcomes to these issues could be found, it would go a long way to creating harmony at the Centre.


G.E. Nix
Deputy Director-General
(Community and Youth Support)

