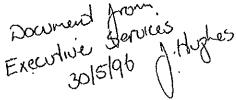
Notes prepared by Ruth Matchett for use in her meeting at 9.00am on Tuesday 13th February 1990 with Mr Peter Coyne, Manager, John Oxley Youth Centre. (Mr George Nix, Deputy Director-General also present).



- I have been concerned for some weeks about the difficult situation here the (1) deterioration of relationships between some staff and you.
- It is my opinion that the continuation of this situation is not in your best interests, that **(2)**. of the Centre and therefore the delivery of services - its not in the best interests of the Department.
- It is my responsibility to see that staff of the Department, and that's you, can work (3) to the best of their ability.

I believe that you are under a lot of stress here - I think it is not possible at present for anyone to identify the true causes for that stress or to solve those causes immediately.

A pattern of interactions have developed that are unhelpful and cause me concern for the overall operations of this Centre.

I also believe you are not working at a level commensurate with your ability.

I believe I have a responsibility to you as an employee of this Department to give you an opportunity to have a break away from the Centre.

The change of Government has meant that I have had to get up and running a number of major projects in the Department:

-	child care)
	adoptions changes) these have required temporary
~	restructuring) staff changes
	budget reviews)

There is a need for a major review of the variety of strategies currently in place for servicing young offenders.

. I have seconded you full time from tomorrow to head up this project for 6 months.

LETTER

You will need to analyse current services, the direction of legislation and put it in the context of the new Government's policy directions.

It will be a big job - reporting to Ian and located on 7th Floor.

7-9 March, Sydney National Conf.

gcPCI −

Exhibit number: <u>154</u>

February 1990 with Mr Peter Coyne, Manager, John Oxley Youth Centre. (Mr George Nix, Deputy Director-General also present).

DOCUMENT 16

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